



### **Under 3 DC Statement:**

In direct response to recommendations from early childhood facility leaders and early learning stakeholders, the Office of the State Superintendent of Education (OSSE) [announced today](#) that they are making a temporary fix to the Pay Equity Fund payroll funding formula awards for FY24. *These changes will not extend beyond FY24.* Over the next year, OSSE will seek stakeholder input to develop a more precise formula to ensure that programs that participate in the Pay Equity Fund can meet the minimum salaries. Under 3 DC will hold them to that promise.

FY24 changes include:

- All Child Development Facility (CDF) payroll funding formula awards will increase by 30 percent; facilities that serve children who receive child care subsidies will receive an additional increase
- Waivers will be available in FY24 for child development facilities that lack sufficient revenues to meet the minimum salaries for all eligible staff, even after accounting for the increased CFD payroll funding formula OSSE will share with child development facilities how to apply for a waiver

Under 3 DC recognizes that this temporary fix is a step in the right direction and congratulates the entire Under 3 DC Coalition and the broader early learning community on the advocacy that resulted in this change. We look forward to participating in OSSE's stakeholder engagement to ensure that the funding formula reaches its goal of pay parity.