



## COALITION MEMBERS

Advocates for Justice and Education  
Apple Tree Institute  
Bread for the City  
Bright Beginnings  
CentroNia  
Children's Law Center  
Community of Hope  
DC Abortion Fund  
DC Action for Children  
DC American Academy of Pediatrics  
DC Appleseed Center for Law & Justice  
DC Association for the Education of Young Children  
DC Early Learning Collaborative  
DC Family Child Care Association  
DC Fiscal Policy Institute  
DC for Democracy  
DC Hunger Solutions  
DC Jobs with Justice  
DC Working Families Educare DC  
Fair Budget Coalition  
Faith Strategies  
Jews United for Justice  
Mamatoto Village  
Many Languages One Voice  
Martha's Table  
Mary's Center  
MomsRising  
Mothers Outreach Network  
National Children's Center  
National Women's Law Center  
NOVA Birth Partners  
Nurse-Family Partnership National Service Office  
Parents Amplifying Voices in Education (PAVE)  
Planned Parenthood of Metropolitan Washington  
Raise DC  
SPACes in Action  
The Early Childhood Innovation Network  
United Planning Organization

Under3DC

Under3DC

## Mission

For every DC child, the opportunity to reach their full potential

All children deserve a strong beginning and a limitless future. Under 3 DC harnesses the voices and power of parents with young children, caregivers, and others to create transformative social change. Our efforts center on the people experiencing racial and economic injustice every day. We shine a spotlight on the need for more public investments to support families with infants and toddlers. Together, we can set the city on a path to creating and sustaining a high quality, equitable early childhood system.

## Values

Fighting for a system with equity at its core

We will be successful because we are leading with our values, standing in our convictions and engaging in innovative strategies. So, we're hopeful DC will become a place where equity starts at birth for every family.



### Racial Justice

We believe that structural racism is often the root of the disparities facing Black and Brown families in the District. So, addressing racism is central to Under 3 DC.



### Economic Mobility

We believe that being poor is not a character flaw. Simply because you can't afford more doesn't mean you don't deserve better. So, to achieve our Under 3 DC goals we must be part of the larger anti-racist, anti-poverty movement.



### True Diversity

We believe in the power of many different voices. So, we seek out racial, economic, gender, generational, institutional, and professional diversity in our Under 3 DC coalition to strengthen our work.



### Real Ownership

We believe that people closest to the pain should be closest to the power, and driving and informing the work. So, we take our cues from those most affected by racial and economic injustice.



### Structural Equity

We believe that there are great inequities and systemic, embedded and entrenched disparities in our city. So, we make sure our near-term wins also serve the long-term District vision.



### Leverage Strengths

We believe we are all experts in our own areas. So, we honor and build on the strengths, knowledge and skills of our communities.